



SAI INSTITUTE FOR GIRLS

SAI BHAWAN, GEETA COLONY, DELHI – 110031

[HTTP://www.SAIINSTITUTEFORGIRLS.COM](http://www.SAIINSTITUTEFORGIRLS.COM)

(EQUAL OPPORTUNITY POLICY)

SAI INSTITUTE FOR GIRLS has notified this Equal Opportunity Policy (hereinafter referred to as EOP) under Section 21 of Rights of the Persons with Disabilities Act , 2016, which is as under:

- Institute shall respect the following Principles for empowerment of persons with Disabilities:
 - (a) Respect for inherent dignity, individual autonomy including the freedom to make one's own choice and independence of persons
 - (b) Non discrimination
 - (c) Full and effective participation and inclusion in society.
 - (d) Respect for difference and acceptance of persons with disabilities as part of human diversity and humanity.
 - (e) Equality of opportunity
 - (f) Accessibility
 - (g) Equality between men and women
 - (h) Respect for the evolving capacities of children with disabilities and respect for the right of children with disabilities to preserve their identities.
- Institute shall ensure inclusion of persons with disability in all mainstream formal and non formal vocational and skill training schemes and programmes.
- Institute shall ensure that a person with disability has adequate support and facilities to avail specific training, subject to availability of resources. The Institute has already installed ramps and lift for disabled persons.
- Institute shall not discriminate against any person with disability in any manner relating to employment.
- Institution shall maintain records of the persons with disabilities in relation to the matter of employment, facilities provided.
- Principal of the institute shall also act as Grievance Redressal Officer to redress the complaints of persons with disabilities, if any.